

CHIEVELEY PRIMARY SCHOOL

SCHOOL UNIFORM POLICY

JUNE 2026

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Statement of Intent

Chieveley Primary School believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

This policy outlines the measures taken to ensure a consistent, fair, and inclusive uniform standard. Our goal is to provide attire that meets the needs of all pupils while ensuring affordability and the best value for families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves and dressed in such a way that sets an appropriate tone for education.

1 Legal Framework

This policy has due regard to all relevant legislation including, but not limited to the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021

This policy has due regard to all relevant guidance including, but not limited to the following:

- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'

This policy operates in conjunction with the following school policies:

- Complaints Procedures Policy
- Behaviour Policy

2. Roles and Responsibilities

The governing board is responsible for:

- Establishing, in consultation with the Headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible and inclusive and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable
- Demonstrating how best value for money has been achieved in the uniform policy.
- Ensuring compliance with the DfE's 'Cost of school uniforms' guidance

The Headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board
- Providing pupils with exemption as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Staff members are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Disciplining pupils who are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important e.g. school identity.

Parents and Carers are responsible for:

- Providing their children with the current school uniform as detailed in this policy.
- Labelling their child's school uniform.
- Informing the Headteacher if their child requires any adjustment to the uniform policy for a period of time, including reasons why.
- Ensuring that their child's uniform is clean, presentable and the correct size.
- Ensuring their child is correctly dressed in PE uniform to meet health and safety needs of their child.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.
- Taking increasing responsibility with age to look after their uniform and remembering to wear PE kit on their timetabled PE day.

3. Cost principles

The school is committed to ensuring that its school uniform is affordable and accessible to all pupils, while ensuring it does not place an unreasonable financial burden on parents.

In accordance with the 'School Admissions Code', the Headteacher will ensure that the school's uniform policy does not discourage parents from applying for a place for their child.

The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs.
- Looked after children

The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day.

The school keeps branded uniform items to a minimal level that is reasonable for all members of the school community. The school defines a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, including by virtue of logos, colours, design and fabrics. Where the school decides to require an item of branded clothing, it will conduct an assessment to ensure prices are kept as low as possible. The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils and that the best value for money is secured through reputable suppliers.

The school works with multiple suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents where possible and does not enter into exclusive single supplier contracts or cash-back arrangements.

4. Equality Principles

The school takes its legal obligation to prevent unlawful discrimination very seriously, aiming to ensure our uniform policy is inclusive, comfortable, and reflective of every pupil's identity and needs.

The school will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in prices as possible and by adhering to the cost principles laid out in Section 3.

The school will ensure that parents and pupils are consulted over any changes to school uniform and that views and advice is sought specifically from pupils, parents or carers of pupils, who:

- Are transgender, including non-binary pupils.
- Have SEND and/or sensory needs.

The school will consult with parents on an individual basis if their child expresses an interest in wearing a gender-neutral uniform.

The school ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their memberships of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community.

If a parent/carer believes their child requires an exceptional exemption or temporary adjustment to the uniform policy, they must contact the Headteacher via the school office in writing or via email at office@chieveleyschool.co.uk who will work in conjunction with the governing body. Their request should outline the specific adjustment needed and the reasons for it; supporting evidence, such as a note from a medical professional, may be requested where appropriate. Every request will be considered sensitively on a case-by-case basis to find a supportive solution that ensures the child feels comfortable, safe and ready to learn. The parent/carer will write to the Headteacher prior to the adjustment to the uniform policy taking place. The Headteacher will consider the request, in line with school policy, and respond to the parent/carer within 10 school days detailing the outcome of the request.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

5. Complaints and Challenges

The school endeavours to resolve uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedure Policy. To make a complaint, parents or carers should refer to the Complaints Procedure Policy and follow the stipulations outlined.

When a complaint is received, the school works with parents or carers to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

6. School Supplier

Our current logo school uniform supplier is:

Skoolkit Newbury

Unit G9, East Street in the Parkway Shopping Centre, Newbury, RG14 1AY

Parents and carers are invited to donate their child's uniform when they no longer need it and the school will keep a small selection for parents to access.

7. Non-Compliance

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation does not improve.

Appendix

Uniform

Our uniform policy allows for children to be comfortable in a range of clothes, provided they adhere to our school colours (green and grey). While our preference is for branded jumpers, we also accept unbranded, store-bought jumpers and cardigans too. We have found that it is more practical for our reception children to wear leggings and joggers during their first year at school, so these items have been added to our uniform list. Our reception children will not need to purchase a PE kit until year 1.

School Uniform - any of the following are acceptable	PE Kit
Green sweatshirt Green Jumper Green cardigan Green sleeveless jumper Green fleece	Plain white t-shirt
White shirt White polo shirt	
Grey pinafore Green checked summer dress	Black shorts Jogging bottoms for colder weather Black unbranded leggings
Grey Trousers Grey shorts Grey skirts Black unbranded leggings (Reception class only) Black unbranded jogging bottoms (Reception class only)	
Green cap (either plain or with the Chieveley School logo)	

Shoes

We ask that children have the following types of shoe:

- 1 pair of black shoes to be worn to and from school, and in the classroom.
- 1 pair of trainers for PE, outdoor learning sessions, and break times

We also ask that, until your children are able to tie their laces independently, that their shoes have velcro fastenings.

Bags

All FS/KS1 children are required to have a Chieveley book bag and PE bag, which can be printed with the school logo and are available from Skoolkit in Newbury. KS2 are allowed a Chieveley school rucksack, but must use this for **ALL** of their school belongings i.e. their books and PE bags. In year 6 only, children are allowed to use a bag of their choosing, provided it is appropriate.

Water Bottles

Children are required to have a labelled water bottle which can be refilled throughout the day. These must be taken home at weekends to be cleaned.

Hair

The school does not permit children to have extreme haircuts that could serve as a distraction to other children and are not in keeping with the ethos of the school. This includes patterns shaved into hair, excessive use of hair products including the use of hair dyes and false hair. The definition of an extreme hairstyle is at the discretion of the Headteacher. All hair accessories should be Chieveley green, black or match your child's natural hair colour. Green-checked hair bobbles/bands, made to match summer dresses, are also acceptable.

Jewellery

Jewellery should not be worn at school with the exception of watches, which may be worn at the owner's risk. If earrings must be worn, in cases of children with pierced ears, they should be of a plain, neat, sleeper stud and taped over for PE lessons. Smartwatches or other Smart devices are not permitted.

Important additional information

Traditional watches and fitbits may be worn as long as their primary function is to tell the time or keep track of fitness. Smartwatches that have the technology to send and receive messages, make or receive calls and take photos will not be permitted.